



The Laurels
PRIMARY SCHOOL

Winterbourne Way
West Durrington
Worthing
West Sussex
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e office@laurels.w-sussex.sch.uk
w www.laurelsprimary.co.uk
Headteacher: Charlotte Bull

CBU/cso

22 November 2021

Dear applicant,

There has never been a more exciting time to join our school and Trust and become part of our community. I am delighted to attach the details and application form for the position of class teacher and thank you for your interest. Before applying, you may be asking yourself *Why would I want to join the Laurels team and Durrington Multi-Academy Trust?* Please read on and if you feel there is a 'match' I look forward to hearing from you.

At The Laurels, we have worked hard to develop a culture where teachers are looked after, supported and professionally enriched. Our vision is to have uncompromising aspirations for all (including staff) and for our school to become an inspirational and exceptional community of lifelong learners. The staff are our greatest asset and our team are absolutely committed to continuous improvement and the progress and wellbeing of our children.

Our school believes that every child, from the most privileged to the most disadvantaged, should have the same opportunities to succeed. We endeavour to do this by providing an excellent school experience where children can feel safe, foster a love of learning, discover their passions and achieve beyond their aspirations.

You will be working with a team of friendly, dedicated and hard-working staff, along with a supportive board of governors, who are all driven by a real desire to change children's lives for the better. We hope this is what drives you too. Relationships between staff, pupils and parents/carers are key to our success.

In simple terms:

- We are a happy school; ambitious to become a leading Primary school nationally.
- Hugely popular, we value our place in our community.
- Enhanced pay scales.
- Strong 'can do' team ethos across the school.
- We invest significantly in providing CPD opportunities for all staff, you will have access through our Research School to a wide range of professional development, leadership opportunities and the best educational research and practice.
- A well-resourced school with on-site parking and rail and bus links close by.
- There will be opportunities as a result of being part of DMAT for staff to work with other schools.
- Have a sensible approach to work-life balance – constantly reviewing what we have done, so teachers can focus on their core purpose.

e admin@dmateducation w dmateducation t @dmateducation

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If you are an ambitious practitioner with drive and resilience, then we want to hear from you. Applications are welcomed from both experienced and newly qualified teachers from **all key stages**.

Please return the application form with a supporting letter (maximum 2 sides of A4) addressing the following points:

- 1. Why you want to work at The Laurels Primary and what you would bring to our team?**
- 2. How your experience and skills would enable you to be successful in role.**
- 3. How you have had impact on pupil outcomes in previous roles.**

These points are important, so please ensure you do address them.

Closing date: 9.30am Monday 6 December 2021
Interviews: Wednesday 8th or Thursday 9 December 2021

Strong candidates may be invited to interview before the closing date.

If you would like to discuss your application or visit us prior to applying please contact:

Carly Oliver EA to Headteacher
t. 01903 830901
e. coliver@laurelsprimary.co.uk

Please note that, because of the nature of this job, if you are successful in your application you will be subject to an enhanced Disclosure and Barring Service (DBS) with barred lists check. This will be done by means of applying for a DBS certificate through the Disclosure and Barring Service. Disclosures include details of cautions, reprimands or final warnings as well as convictions, spent or unspent.

Yours sincerely



Miss C Bull
Headteacher