



**The Laurels**  
PRIMARY SCHOOL

Winterbourne Way  
West  
Durrington  
Worthing  
West Sussex  
BN13 3QH  
t 01903 830901  
office@laurels.  
w-  
sussex.sch.uk  
w www.laurelsprimary.co.uk  
**Headteacher: Charlotte Bull**

November 2023

Dear applicant,

This is an exciting opportunity for a motivated and committed individual to join our dedicated and talented team. We are looking for a dynamic professional who is a team player and committed to high standards in all areas of school life.

We have worked hard to develop a culture where our staff are looked after, supported and professionally enriched. Our staff are our greatest asset and as a member of our team, you will be committed to developing in your role alongside like-minded professionals to ensure a high-quality environment for all. Our experienced leadership team ensures staff are well supported, receive a rich and stimulating CPD programme and leadership development opportunities. Salary scales are enhanced and staff can access a range of free benefits/services.

In our most recent report, October 2022, Ofsted shared: 'Staff are proud to work at the school. They feel part of a close-knit team. Staff appreciate the way that leaders are considerate of their workload. Leaders are approachable and highly aware of staff well-being.'

Our school believes that every child, from the most privileged to the most disadvantaged, should have the same opportunities to succeed. We endeavour to do this by providing an excellent school experience where children can feel safe, foster a love of learning, discover their passions and achieve beyond their aspirations.

You will be working with a team of friendly, dedicated and hard-working staff, along with a supportive board of governors, who are all driven by a real desire to change children's lives for the better. We hope this is what drives you too. Relationships between staff, pupils and parents/carers are key to our success.

We are looking for an excellent candidate who:

- have high expectations and uncompromising aspirations for every child
- work alongside a happy team and people who are passionate about teaching
- have access to high quality CPD through the school and research school
- join an excellent, close-knit team who are proud to work at the school
- work with leaders who are considerate of workload and work life balance
- will take an active role in school life and being part of the team

We can offer you:

- a close knit school with a 'family feel' and strong team ethos
- well behaved children who are excited to learn. 'There is a purposeful buzz of learning around the school.' Ofsted 2022
- a happy school; ambitious to become a leading primary school nationally
- rich CPD and leadership opportunities through The Laurels and Durrington Research School
- supportive middle and senior leaders who value their team's wellbeing
- health, wellbeing and work-life balance is important to us

If you are an ambitious professional, we want to hear from you now! Please return the application form with a supporting letter (maximum 2 sides of A4) addressing the following points:

- 1. Why do you want to work at The Laurels Primary and what would you bring to our team?**
- 2. How your experience and skills enable you to be successful in the role?**

**These points are important, so please ensure you do address them.**

**The closing date is Monday 4 December 2023 at 9.30am**

Strong candidates may be invited to interview before the closing date. If you would like to discuss your application or visit us prior to applying please contact:

coliver@laurelsprimary.co.uk.

Please note that, because of the nature of this job, if you are successful in your application you will be subject to an enhanced Disclosure and Barring Service (DBS) with barred lists check. This will be done by means of applying for a DBS certificate through the Disclosure and Barring Service. Disclosures include details of cautions, reprimands or final warnings as well as convictions, spent or unspent.

Yours sincerely



**Miss C Bull**  
**Headteacher**